

"Your beauty should not come from outward adornment... rather, it should be that of your inner self." — 1 Peter 3:3-4



St Mary's Catholic Primary School
'Dat Deus incrementum'

Uniform Policy

Reviewed: Spring 1 2026

Date of next review: Spring 1 2027



Contents of this Policy

1. Statement Intent
2. Legal framework
3. Key personnel
4. Roles and Responsibilities
5. Cost and Availability
6. Religious clothing/ ceremonial wear
7. Equality
8. Complaints and challenge
9. Uniform Supplier
10. Non-compliance
11. St Mary's uniform
 - a. Day-to-day
 - b. PE kits
 - c. Jewellery
 - d. School bags
 - e. Water bottle
 - f. Make up
 - g. Hair styles
12. Labelling
13. Quick reference guide

Statement of intent

St Mary's Catholic Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart.

Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance. We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

"Your beauty should not come from outward adornment... rather, it should be that of your inner self." — 1 Peter 3:3-4

Legal Framework

This policy has due regard to all legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018

This policy also has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School Uniform'

This policy operates in conjunction with the following school policies and documents:

- Home-School Agreement
- Safeguarding and Child Protection Policy
- Complaints Policy
- Religious Ceremonial Wear

Key Personnel in Relation to this Policy

Name	Role
Alison Ternan	Headteacher and DSL
Bradley Page	Deputy Headteacher and DDSL
Charlie Pugh	Chair of governors

Roles and Responsibilities

The Governing Board is responsible for:

- In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

"Your beauty should not come from outward adornment... rather, it should be that of your inner self." — 1 Peter 3:3–4

The Head Teacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging.

"Your beauty should not come from outward adornment... rather, it should be that of your inner self." — 1 Peter 3:3-4

Cost & Availability

The school is committed to meeting the DfE's recommendations on costs and value for money.

Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school PTA works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible.

The school does not enter into exclusive single supplier contracts or cash-back arrangements.

The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms.

Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

Religious Clothing / Ceremonial Wear

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community. Please make an appointment with the Head / Deputy to discuss the policy and to make any requests for Ceremonial wear to be worn in school. Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by case basis by the Head Teacher and Governing Board. This is always conducted in accordance with the school's Complaints Policy.

Equality

The school is required to ensure that this policy does not discriminate unlawfully. Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate. The school endeavours to ensure that our uniform is as inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.

Complaints & Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy. To make a complaint, parents/carers should refer to the Complaints Policy and follow the stipulations outlined. When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome. Governors are willing to

"Your beauty should not come from outward adornment... rather, it should be that of your inner self." — 1 Peter 3:3–4

consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

School Uniform Supplier

Uniform with the school logo is ordered through the school PTA. All information can be found on the school website.

The PTA regularly check prices to ensure best value for money. The uniform is currently sourced with <https://theprintandsewstation.co.uk/>

Pre-loved uniform

The school also has a pre-loved uniform shop. You can find all items on the following link and money raised goes back into our school. <http://www.uniformd.co.uk/>

Non-compliance

On rare occasions, for example, if slogans on clothing are offensive, the Head Teacher and/or Deputy Head Teacher are permitted to ask a pupil to take off the clothing, such as a sweatshirt /jumper. In the event that they cannot take the clothing off, parents/carers will be contacted and they will be asked to bring in more suitable uniform/clothing. On other occasions, for example, if a child is wearing inappropriate footwear, teaching and/or support staff will inform parents/carers by telephone or in-person. If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, Forest School, parents/carers may be asked to bring the item into school. Individual family circumstances will be considered in the event that a child is not wearing the correct uniform. However, in accordance with our Safeguarding and Child Protection Policy, these should be recorded using our electronic recording system (CPOMS) where appropriate. Sanctions for breaches of this policy are a last resort: the school endeavours to work with families to resolve breaches of this policy in a timely manner.

"Your beauty should not come from outward adornment... rather, it should be that of your inner self." — 1 Peter 3:3-4

St Mary's Uniform

Day-to-day uniform

The uniform is as follows:

- Navy sweatshirt or navy cardigan (with or without the school logo)
- White polo shirt (with or without the school logo)
- Grey school trousers (in summer, grey shorts may be worn)
- Grey skirt (in summer, a blue and white summer dress may be worn)
- Black, sensible shoes (not trainers unless there are medical issues and school is informed)
- Grey, black or white socks
- Grey or black tights
- Navy book bag (with or without the school logo)

Trainers, open-toed sandals and large, thick boots are not considered suitable footwear for school.

High heels are not permitted: sensible, plain black shoes must be worn by both boys and girls.

Black jeans and leggings are not permitted in day-to-day uniform.

All items of clothing and footwear must be labelled with the pupil's name

PE kits

PE kits should stay in school and taken home half-termly to be washed.

- House colour t-shirt (first one supplied by the school)
- normal school jumper
- Black tracksuit bottoms or leggings
- Black shorts (in summer)
- Plain, suitable trainers or black pumps

Lourdes

Medjugorje

Santiago

Vatican

Plain jogging bottoms, hoodies/sweatshirts are preferred. However, a small, branded logo is acceptable. All items of clothing and footwear must be labelled with the pupil's name.

Earrings are not permitted during PE lessons and must be removed not taped up (under the guidance of the PE association)

*The Association for Physical Education (afPE) strongly advises removing **all earrings and jewellery for PE** due to serious injury risks (tearing earlobes, studs catching in skin/equipment), stating that taping is insufficient and teachers can't take them out. Schools follow this guidance, requiring pupils to*

"Your beauty should not come from outward adornment... rather, it should be that of your inner self." — 1 Peter 3:3-4

remove earrings for lessons or sit out practical activity, with parents responsible for removal on PE days or during the first 6 weeks post-piercing.

Jewellery

The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercings are permitted)
- A sensible wristwatch (not a smartwatch)

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded. All jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons. If children cannot remove their own earrings, then this should be done at home on the day of PE.

School Bag

Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold children's books and reading diaries comfortably without causing any damage.

School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

Additional book bags can also be purchased from our school office at any time.

Water Bottle

All children should bring a water bottle into school every day: this can be refilled by children whenever necessary during the day.

Water bottles must be labelled with the pupil's name.

Hair Styles

Hairstyles should be smart and moderate in style. Brightly coloured hair is not permitted.

The Head Teacher will take each individual pupil's scenario into consideration.

Long hair should be tied up with dark or school colour hair bands. This is to avoid health and safety risks and ensure that children's vision is not impeded. Large, excessive hair accessories should not be worn; however, small hair clips or plain headbands are acceptable. Hair extensions are not

"Your beauty should not come from outward adornment... rather, it should be that of your inner self." — 1 Peter 3:3-4

permitted. At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover their hair if they have hair loss / illness etc.

Make-up



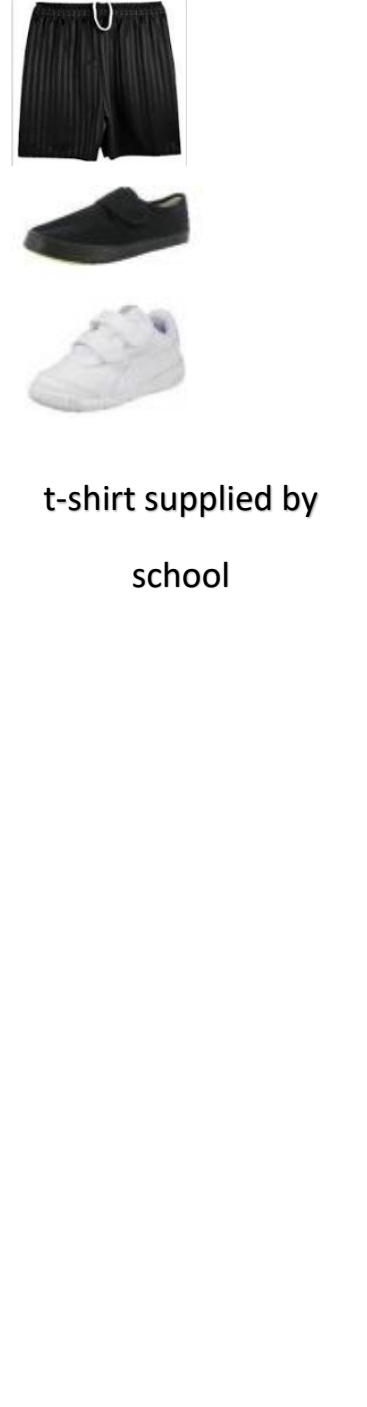
Make-up is not permitted in school. This includes the use of fake nails and nail varnish.

Labelling

School staff encourage good organisation of clothing and footwear, for example, designated spaces for children to keep belongings in and checking of labels. However, all pupils' clothing and footwear must be clearly labelled with their name. Clothing and footwear are the responsibility of the pupil and not the school. If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher. Any lost clothing is to be taken to the lost property box. All lost property is retained for a term and is disposed of if it is not collected within this time.

"Your beauty should not come from outward adornment... rather, it should be that of your inner self." — 1 Peter 3:3-4

Quick Reference Guide:

Winter/Autumn	Summer/Spring	PE Kit
		 <p data-bbox="1066 846 1350 965">t-shirt supplied by school</p>